

**Women's Lunch Place
Executive Director
Boston, MA**

THE SEARCH

Women's Lunch Place (WLP) is an inviting day shelter community, whose mission is to provide nutritious food and individualized services in a welcoming environment to all self-identifying women experiencing homelessness or poverty. With its personalized approach to its guests and the flexibility its non-governmental funding affords, WLP has carved a unique niche among human service providers in greater Boston since its founding in 1982. Its new Executive Director (ED) will join a vibrant organization, one whose mission drives its direction.

WLP has grown from a three-day-a-week program serving lunch to 12 guests to a multi-service agency open six days a week and serving upwards of 200 guests per day. It has an annual budget of over \$4 million, a staff of 24, and a committed team of volunteers who annually provide 32,000 service hours, the equivalent of 16 full-time staff. WLP serves healthy breakfasts and lunches restaurant-style and offers programs and services that provide opportunity and promote wellbeing. WLP is a low-threshold, safe, judgment-free shelter addressing the myriad of obstacles that accompany poverty: homelessness, housing instability, hunger, trauma, and isolation. Its holistic approach – more than hunger relief – has been and continues to be the most effective and successful in fostering meaningful and sustainable life changes. With demand for its services growing, Women's Lunch Place will evolve with the needs of its guests, continuing to care for and empower Boston women experiencing homelessness and severe economic insecurity.

The ED will be a passionate and tireless advocate for homeless and low-income women. They will work with WLP's 18-member Board of Directors, comprised of civic and corporate leaders, to articulate a compelling vision and strategic direction for the organization. The ED will align all programs and services with the organization's mission and will oversee their planning, implementation, and management. The ED will be expected to meet annual fundraising goals, ensuring that WLP remains fiscally healthy and maintains a diversified funding stream. They will preserve existing community partnerships and will raise the profile of WLP in the local community.

The ED will be a decisive leader, while remaining approachable, thoughtful, and empathetic. They will address the particular challenges faced by guests, challenges made more acute by income disparity and the violence and trauma experienced by homeless and low-income women. The role requires a commitment to social and economic justice, sensitivity to community needs, and strong financial and interpersonal management skills necessary to lead an organization whose role is so exceptionally important.

The Women's Lunch Place has retained Isaacson, Miller, a national executive search firm based in Boston, to assist in this search. All inquiries, nominations, and applications should be directed in strict confidence to:

Donna Cramer and Tatiana Oberkoetter
www.imsearch.com/7000

Electronic submission of application materials is strongly encouraged.

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